

	Health & Safety, Environmental, Quality and Security Policy		Doc Ref	IPPO003
			Version	V008
			DCN ref	532
			Date	28/08/2025

Indestructible Paint Ltd. design, manufacture, and stock hold specialist coatings for aerospace, defence, and general industrial markets to national, international, and in-house specifications. As part of this activity the Senior Management team is committed to the development of the organisational capability by:

1. Delivering Customer Satisfaction

- a. On time delivery
- b. To an agreed specification
- c. To provide effective technical support
- d. Protecting personal records and commercially sensitive information
- e. Developing technical competencies to add higher value to our customers

2. Legal, Ethical and Moral Approach to Business Undertakings

- a. Comply with all relevant product, health & safety, environmental, security, energy legislation / regulations and other requirements to which Indestructible Paint subscribes
- b. Address all relevant stakeholder requirements
- c. To conduct business in line with the business company handbook

3. Being the Preferred Employer in the Community

- a. Provide a safe, clean place of work and a safe system of work
- b. Provide opportunities for employee development
- c. Support the local community and charities

4. Reduce the Business Impact on the Environment

- a. Ensure that employees receive training in energy awareness and efficiency improvement
- b. Prevent pollution and reduce energy consumed as a result of operational processes in an effort to assist the global commitment to combat climate change
- c. Consider clean, energy efficient technologies when undertaking the planning and implementation of projects and investments
- d. Manage the supply chain in line with IP environmental goals

5. Adopting a Continuous Improvement Approach

- a. Improve Health and Safety, environmental, energy, security, product design and quality performance through the setting and measurement of business objectives and goals

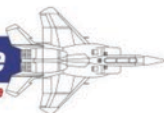
6. Provide a safe working environment

- a. Indestructible Paint is committed to ensuring a safe and secure working environment
- b. Mitigating against risk or injury to all employees, contractors & visitors
- c. Provide an opportunity for all employees to give and receive feedback
- d. Notify all changes as soon as is practicable

To achieve these business objectives the IP system shall comply with the requirements of the international standards AS9100 (Quality Management System), ISO 14001 (Environmental Management System) and Cyber Essentials (Information Security Management System)

Indestructible

© specialist coatings manufacture



**Health & Safety, Environmental,
Quality and Security Policy**

Doc Ref	IPPO003
Version	V008
DCN ref	532
Date	28/08/2025

Review

This policy should be reviewed on an annual basis.

Managing Director

Operations Director