

	Health & Safety, Environmental, Quality and Security Policy		Doc Ref	IPPO003
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Indestructible Paint (IP) design, manufacture and stockholding of specialist coatings for the aerospace, defence and general industrial markets, including manufacture to national and in-house specifications. As part of this activity the Senior Management team is committed to the development of the organisational capability by:

1. Delivering Customer Satisfaction

- a. On time delivery
- b. To an agreed specification
- c. To provide effective technical support
- d. Protecting personal records and commercially sensitive information
- e. Developing technical competencies to add higher value to our customers

2. Legal, Ethical and Moral Approach to Business Undertakings

- a. Comply with all relevant product, health & safety, environmental, security, energy legislation / regulations and other requirements to which IP subscribes
- b. Address all relevant stakeholder requirements
- c. To conduct business in line with the business company handbook

3. Being the Preferred Employer in the Community

- a. Provide a safe, clean place of work and a safe system of work
- b. Provide opportunities for employee development
- c. Support the local community and charities

4. Reduce the Business Impact on the Environment

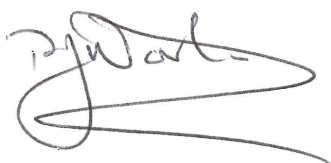
- a. Ensure that employees receive training in energy awareness and efficiency improvement
- b. Prevent pollution and reduce energy consumed as a result of operational processes
- c. Consider clean, energy efficient technologies when undertaking the planning and implementation of projects and investments
- d. Manage the supply chain in line with IP environmental goals

5. Adopting a Continuous Improvement Approach

- a. Improve Health and Safety, environmental, energy, security, product design and quality performance through the setting and measurement of business objectives and goals

To achieve these business objectives the IP system shall comply with the requirements of the international standards AS9100 (Quality Management System), ISO 14001 (Environmental Management System), ISO 45001 (Occupational health and safety management system) and ISO 27001 (Information Security Management System)

Managing Director



Operations Director

